



Annual Report

WORK FOR LOVE

2016-2017

AGM 14th OCTOBER 2017

TAKING EDUCATION IN MASIPHUMELELE TO THE NEXT LEVEL

HIGHLIGHTS IN THIS REPORT

Farewell Note From Nicola

After 12 years of dedicated community service I awoke one July morning with the certainty that I had done my time at the helm. I also knew what I had to do: Give a Generous Gift & Move On. Over time Work For Love has morphed from an adventurous experiment into a substantial institution with significant resources. A body of substance, a Gift. For years I was working on succession planning and empowering community members to become organisational leaders to a greater or lesser degree of success. Siyakhula Educare for example became an individual entity albeit under the umbrella organisation. That July morning I realized that Work For Love did not need to grow up fast from the inside out but that we could give a hand up to an outside young, inspired, fresh and competent organisation holding similar values.

We offered "the Gift" to two deserving organisations. [Bhongolethu Foundation](#) rose to the occasion with such clarity, purpose and courage, not missing a beat, by presenting a proposal of amalgamation that exceeded our expectations. The synergy we experienced has made my letting go and the closure of my active involvement a breeze. Read more about our story of collaboration and reciprocity on [page 2](#).

It is a privilege and a blessing to be in my position. I am deeply grateful to Tyler Sutcliffe, the remarkable women who heads

up the Bhongolethu team. I confidently pass on the baton to her as she continues this journey of community empowerment with grace, vision and creativity.

I remain a board member. The difference is that I will now be looking on and cheering and encouraging rather than being in the thick of it.

In this report we present Work For Love programmes, achievements and acknowledgements from early 2016 to now. In 2016 I worked side by side with Francois Weideman who has been a peaceful and gentle presence and who carried deep concern for the poorest of the poor as he managed the centre and shared his knowledge of business and personal finance skills. He has been an instrumental partner in setting up the skills training. Kurt Donald is the person who had the passion and heart to become the pioneer teacher at our primary school in 2017. Without him we would have not dared to take the brave step of starting the primary school in January.

On behalf of the Work For Love Steering Committee I say a big thank you to all our staff, volunteers and donors. Fare well Work For Love. Cheers to [Bhongolethu!!!](#)



1) We started a primary school!

Since we ran the successful "Month-To-A-Dream-Campaign" which harnessed the support of 60 pledge partners and allowed us to purchase the Lekkerwater Road properties in 2012 and 2013, we dreamed of starting a primary school for Masiphumelele children. Finally, in January 2017 we started Class 1 with 20 children. [PAGE 2](#)

2) New Name, New Logo

Work For Love will from today be called Bhongolethu Foundation. This is a story of how bringing forces together through collaboration and reciprocity empowers the community. Taking education in Masiphumelele to the next level. [PAGE 2](#)

3) Adult Skills and Business Development



At the Family Centre parents learn to earn by honing practical and life skills in an environment that offers just right challenges to the emerging entrepreneur. [PAGE 3](#)

A New Primary School For MASIPHUMELELE

From Work For Love To Bhongolethu (isiXhosa 'Our Pride')



Chameleon Gardens is the perfect location for a school, a haven of peace for the children from the surrounding townships. For years we have been working toward making this dream a reality and I can't say that we were fully prepared and ready in January 2017 but we took the leap. With eager parents and children, the support of volunteers and a passionate teacher Kurt Donald who had been part of a school founding team in Pretoria, we were on our way to grow a full primary school adding one class per year.

In no time 21 children had enrolled. We were filled to capacity. This proved to us the immense need for quality primary school education in Masiphumelele. We gave first priority to the children of our skills training students. The remaining spaces were given to fee paying parents who contribute R 1300/month. In other words we welcomed parents committed to their children's education and particularly drawn to the holistic nature of the Waldorf Educational System. Our teacher Kurt is mentored by Daniel Raubenheimer of the Imhoff Waldorf School and Alex Stott of the Centre for Creative Education and follows the Waldorf Curriculum.



Children receive plenty of extra support
 *Megan Clinton offers Gestalt Therapy
 *Sara Dale-Lace offers Art Therapy Classes and Counselling

*Danny Lamb offers Art
 *the Chaeli Campaign offers Occupational Therapy and Disability/Inclusion Awareness.
 *Andrea offers nature study and gardening classes
 *Bongiwe Gusha offers isiXhosa lessons
 *Rebecca Sturgeon offers homeopathy
 *Wieke van Zyl and Emma Staines offer physiotherapy as part of the weekly physifun movement groups.



Each term the children go on an outing and celebrate a festival. Parents are encouraged to participate in school activities and in the Work For Love Centre adult skills and enterprise development training (see page 3).

Nondumiso is the aftercare teacher. Volunteers assist both in the main lessons and aftercare bringing their young fresh energy to the children.



Because of the generous support from the Friends of Waldorf Education, God parents of individual children or a class and of course the Chameleon Gardens Pledge partners who in 2012 made the purchase of the property possible, we could make our dream a reality.

NEW NAME, NEW LOGO, NEW HEAD



Come 2018 operating under the name Bhongolethu School, we will introduce our second primary school class taking our educational plan for Masi to the next level.

This comes after the decision to join forces with Bhongolethu bringing together the strengths of both organisations to build a bigger and better educational institution and to take us one step closer to our dream of having a full primary school in Masi.

We are consolidating our funding, infrastructure, vision, staff and children. The new Bhongolethu will be using three premises for the children in 2018: the current Bhongolethu (North side) and Siyakhula (in the Heart of Masi) sites for the preschool children and the Lekkerwater Road Sites (South side) for Grade R, 1&2.

Tyler Sutcliffe of Bhongolethu will head up the new Bhongolethu School. Through this amalgamation children will have access to even more programmes to benefit their individual development including an age literacy and numeracy programme, music programme and swimming programme.

The new Bhongolethu Foundation will also continue to offer our well-developed parent enrichment programme including the sewing, parenting and gardening workshops, teacher training and business mentoring.





SIYAKHULA EDUCARE

The Educare under the Work For Love umbrella has its own identity. Initiated and run by the mothers of the community who are now fully trained Waldorf teachers, Siyakhula is a story of how patient training, mentoring and support leads to community empowerment. Led by 2 teachers together with an assistant teacher and a volunteer, the playgroup and kindergarten groups together hold around 40 children. The cook serves a warm breakfast and a wholesome lunch daily.

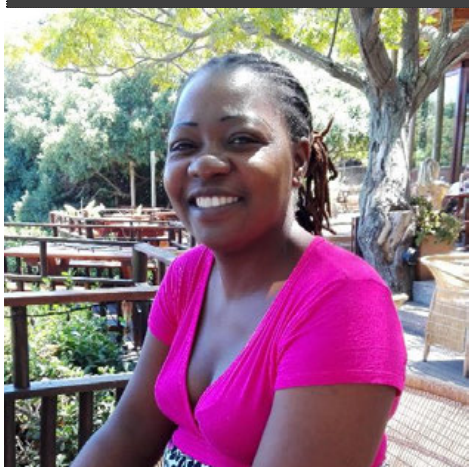
Some parents attend the Work For Love Skills and Enterprise Development Programme. Trina the head teacher assists in the WFL preschool teacher training.

In 2018 Siyakhula will retain its 'Waldorf' identity under the Bhongoletu umbrella.

Adult Skills Development

Learn to Earn- A hand-up not a hand-out

SEWING TEACHER-KUNDAI NDUKU



Kundai teaches sewing Level 1-4 and post graduates. 2016 **60**, in 2017 **100 graduates**.

FAST FACTS

90%

Pass rate on our courses. We have high expectations and our students work hard to achieve positive results and good attendance records.

15%

Retention from Level 1 to 2 is only 15 percent. We have learned to see the level 1 courses as part of our induction process that identifies those students who have the potential and 'vuma' to develop their skills and independence to improve their families' lives.

ERADICATING POVERTY ONE FAMILY AT A TIME



poverty stoplight

Work For Love joined the poverty stoplight movement. Our graduate families self-assess their situation and are coached to achieve goals they set for themselves. **22 families**

EARLY CHILDHOOD DEVELOPMENT TEACHER ENRICHMENT



24 preschool teachers completed the 6 months teacher enrichment training. Also **20** first-aid and **15** physifun graduates benefitted.

POST GRADUATE COURSE

Our sewing level 2 graduates are given the use of the WFL 'first class' sewing machines in a supportive environment including mentoring to assist them on the road to develop their own enterprises. Students have the opportunity to do internships to gain experience. **Beneficiaries : 25**



LIFE SKILLS

Inspired by Lean To Earn, The Clothing Bank, A2B and Poverty Stoplight movements we developed soft skills training courses that accompany our practical training and includes parenting, self-development, hero-book, me and my money, community strengthening and basic business skills courses. **250 beneficiaries** 2016/17.



Enterprise & Business Development



Developing Cottage Industries

20 graduates are developing their own successful business enabling them to better sustain their families.

AFRICAN CREATIVES



Orders

The graduates are designing and producing beautiful garments to order.

HEROS OF TOMORROW



Creating a hero book is an artistic process of deep reflection, goal setting and healing.

RISE HEBRON PROJECT



Community Collaboration

We have created a community space that also serves as a thoroughfare for the Masiphumelele Community from the wetlands to Lekkerwater Road. On the community land is the container of the Rise Hebron Project who offer art classes to the youth of the wetlands. We work with the Wetlands Street Committee to overcome the challenges we face with the community and to build a foundation on which we can create our shared future.

STAFF CONFERENCES



Caroline and Nosipho attend the National Teacher's Conference in Johannesburg.



Regular staff events and workshops are a must!



Collaboration and networking conferences and meetings to inspire our work.



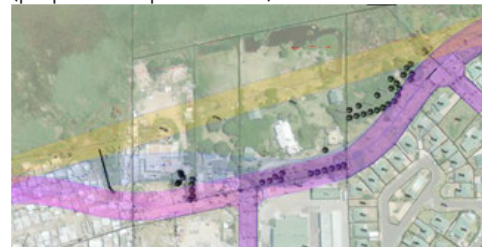
Meet our sewing school funders from Norway : WFL NORGE, Gerd and Magne Vikingstad

PROPERTY DEVELOPMENT

Owning three properties is a project in itself.

Achievements:

- *Improved the fencing, walls and security.
- *Created a safe thoroughfare to Masi
- *Renovated the Hall at 52 Lekkerwater and utilized it as a training room from 2016.
- *Upgraded the Hall, entrance area and toilet facilities at 50 Lekkerwater complying with the zoning requirements
- *Negotiated with the City of Cape Town to ensure that their proposed road scheme neatly circumvents the Work For Love School (purple road option below).



Challenges :

- *uncertainty around the road scheme and possible expropriation made planning difficult.
- *slow red tape processes in zoning and building departments hold up our growth and development, costing us our precious time, nerves and resources.
- *community riots and disenchantment
- *unauthorized access by the anti land invasion unit of Masi using our thoroughfare causing flareup in the community.
- *hidden, underground water leak leads to massive municipal bill.

GRADUATION



THE FIGURES		
Assets	2017 year end Feb 2017	2016
Fixed Assets	R3 821 612	R3 706 465
Current Assets	R29 004	R13 142
Total	R3 852 633	R3 719 607
Reserves	2017	2016
Reserves & Acc Funds	R2 609 657	R2 445 967
Non-Current Liabilities	R1 067 895	R1 128 608
Current Liabilities	R173 064	R145 032
Total	R3 850 616	R3 650 098

INCOME & EXPENDITURE		
Income	2017 year end Feb 2017	2016
Donations	R801 648	R656 765
Fees	R107 610	R105 213
Social Enterprise	R230 649	R263 495
Total	R1 139 907	R1 025 478
Expenses	2017	2016
Skills Training	R243 396	R197 498
Education	R346 082	R256 194
Property	R156 933	R143 655
Enterprise Development	R8 964	R3 054
Operations	R108 098	R87 994
Total	R863 473	R690 395
Operations % Total	12,51%	12,75%

AUDITORS
<p>Note:</p> <p><i>Full Audited Annual Financial Statements are available upon request to any person or organization with a legitimate interest in our work.</i></p> <p>Auditor:</p> <p>David Van Niekerk CA(SA), RA Partner Vantage Chartered Accountants (SA) & Registered Auditors Auditing Assurance Advisory Tel: 021 715 3333 Fax: 086 694 3338 Web site: www.vantageza.co.za</p>



OUR TEAM

Steering Committee

Nicola Cox (Chair), Mark Frankel (Treasurer), Trina Zanazo, Nzaliseko Dyanti, Francois Weideman, Beauty Tibini, Craig Plowden, **2017:** Melanie Styn, Richard Cox, Cecilia Solis-Peralta, Tyler Sutcliffe, Quinton Matheson.

Staff

Francois Weideman (Centre Manager), Kundai Nduku (Sewing Trainer), Sidwel Mali (Groundsman), Nicola Cox (Director/Trainer), Nomangesi Mali (Siyakhula Cook and Cleaner), Trina Zanazo, Nonzaliseko Dyanti, Nosipho Runelli (ECD Teachers), Eefka Young (Trainer) **2017:** Lindiswa Jijwa (Office), Caroline Tinarwo, Eyakhe Sobetwa (Kindergarten Teacher), Kurt Donald (Class 1), Nondumiso Zibi (Aftercare Teacher), Vanessa Lamb (Bursar), Nolupho Phama (cook) **Volunteers:** Leslie Barnard, Anca Loehr, Roberta Sassie, Bongiwe Gusha, Mary G Haeuptle and Joy Levin (Educational Mentors), Wieke van Zyl and Emma Staines (Movement Facilitators), Megan Clinton, Rebecca Sturgeon, Nadine Gabriel, Zoliswa Ntsele **2017:** Dorcas Nduku, Danny Lamb, Angela Drescher, Andrea Marais, Helen Wood, Anna Maestri, Nthombekhaya Gobololo, Naomi Head, Ashley Pitchen, Elaine Gruenewald....

Partners

Learn To Earn, Centre for Creative Education, Poverty Stoplight, VDP, Living Hope, Electrospec, Friends of and Federation of Waldorf Schools.

Donors

Siyakhula Norge: Anne and Kjetil Hanna
Work For Love Norge: Gerd and Magne Vikingstad
Freunde der Erziehungskunst
Chameleon Gardens pledge partners
Educational sponsors of children, students, programmes
Guthrie and Colananni, Harcouts Foundation, Around About Cars



Thank you and please do continue your generous support.

Our Bank Accounts and registration numbers will stay the same. Our new name is Bhongolethu Foundation.



Work For Love 2016