

WORK FOR LOVE

A community based, culturally diverse non-profit-organisation

Annual Report

March 2013-February 2014





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Cover Photo: Chameleon Garden's Centre- Nestled under ancient milkwoods- adjacent to the Masiphumelele Township

Work For Love is a registered Non-profit, Community Development and
Public Benefit Organisation in the Republic of South Africa
Registration Number: **NPO 066-189**



Message from the Chairperson/Founder - Nicola Cox



So we strugglin'
Fightin' to eat
And we wonderin'
When we'll be free
So we patiently wait
For that fateful day
It's not far away,
But for now we say:

When I get older
I will be stronger
They'll call me 'Freedom'
Just like a wavin' flag

So many wars, settlin' scores,
Bringing us promises, leaving us poor,

I heard them say, love is the way
Love is the answer, that's what they say

But look how they treat us, make us believers
We fight their battles, then they deceive us

Try to control us, they couldn't hold us
'Cause we just move forward like Buffalo soldiers

K'Naan Lyrics Wavin Flag- 2010 World Cup

2013- The Year of Struggles

Finally, on February 25th 2013 Chameleon Gardens was transferred into Work For Love's name, one year after the initial offer was made. The international volunteers could move into the flat and the cottage albeit not the main house which still had an 'unauthorized' tenant in it. This tenant refused to vacate the premises (it IS a very beautiful place) until finally under eviction order we had access to the whole main house and training room at the end of our 'year of struggles' in February 2014, 2 years after the initial offer was made. In January 2014, our land use application for a place of instruction was finally advertised by the council and received 3 objections, 2 neighbours and the Sunnydale Rate Payers Association. The further journey will be described in next years' annual report.

We also received a notice in February 2014 from the building inspector due to complaints from our neighbour to take down 80m2 of our volunteer accommodation which was built by the previous owner onto the boundary.

On that same day that we moved onto Chameleon Gardens in February 2013 we saw an AUCTION sign that the neighbouring property adjacent to Masiphumelele was going to be auctioned. After getting the confirmation of a loan from a generous supporter, the Management Committee decided to make a bid. Denzil who is rather accomplished at



auctions won the bid and we now had a strategic property with lots of potential for our vision to unfold at a very low purchase cost but unfortunately with huge outstanding and ongoing, utility bills on our account as well as 87 tenants and owners who refused to move and have used the place for years as a rubbish dump. We learned all about eviction and lawyers in the last year. By the end of February 2014 we still had no idea when an eviction order would be granted. We had managed to get the 83 shack dwellers onto our side and they started paying towards the utility

bills from February 2014. We had fruitful meetings with them and started seeing some light at the end of the tunnel but still had no access to the property or support from council.

Highlights of the Year

Educational Sponsorships

- Two staff members trained as ECD practitioners at the Centre for Creative Education, with one receiving a Level 5 certificate.
- Two Bachelor of Education Students on a full bright scholarship through Work For Love successfully completed their first year at the Centre for Creative Education.
- 40 Students completed the Early Childhood Enrichment Training which was 1/3 funded by Work For Love.



- 35 students embark on the accredited Level 4 Early Childhood training offered by the CCE at Chameleon Gardens since Feb 2014. They receive bursaries from Work For Love.
- 25 Educare cooks completed a one month nutrition training



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Bongiwe with Mvelo

- Bongiwe successfully completed her second year at UWC with a psychology major.
- Mvelo graduates from Siyakhula and is now attending Capella House.
- 6 other Siyakhula children graduate and go to Ukhanyo Primary.
- 8 Students complete a Level 1 Massage course with Rowayda and 2 massage workers do the Level 3 Massage Training with Elaine Hackner. 28 volunteers learn the baby massage with Tobias Wrona.



Wellness Programmes

The Wellness Programmes offered weekly Wellness Mornings in Ocean View offering Physiotherapy, Massage, Pedicure/Manicures and Facials.

Level 1 and 3 and Babymassage were offered.

The physifun movement group programme for ECD teachers was introduced at Marine Primary Preschool.



Ruwayda explaining the massage technique

Carmen and Trina at Massage and Face painting stalls at the Constantia Fair.

We also offer medical training for ECD students and online advice through Dr Baerbel Reckhardt.

Evaluation and Planning



At the workshop we developed our vision:

We are a community base, culturally diverse NPO. We are uniting communities by offering holistic, sustainable programmes that heal, empower and support.

We encourage and facilitate the positive fulfilment of destinies.



Heal, Empower and Support

www.workforlove.co.za - info@workforlove.co.za

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Some of Our Wonderful Volunteers

"If we all focus on our primary task for the world and for humanity-our financial and material needs will be met."

"We make a living by what we get. We make a life by what we give. The Good doesn't just happen- it has to be done."

Quotes by Nelson Mandela



Stephanie with Trina and Vuyiswa



Lara and Richard



THE CATS- Caspar, Alina, Tamara and Hanna Mira and their cats KATER und Katzie



Mila's Play

The princess who would not laugh- Mila came for 4 weeks from German and practiced this play with Zanele's Dance Group



Siyakhula Festivals



Spring Festival



St John's Festival



Michaelmas Festival



Christmas Festival



Santa Shoebox Party



Siyakhula Educare



The animals by the manger

Siyakhula Outings



Cape Point, Boulders, Tokai Forest, Silvermine





More highlights included:

Are two big fundraising events: The one love talent show and the barndance

Two Card Making Workshops and the Beading Group

Making a movie for the bursary fund for the Level 4 training

Governance

The Work for Love Management Committee continues to have responsibility in terms of governance, financial sustainability, legal matters and strategic direction. There is regular communication and updates between the programme management teams and the Work for Love Management Committee through the programme representative's written reports at the quarterly MC meeting, the annual planning & evaluation workshop and via the director in between MC meetings..

For our motto of a healthy social life to become a living reality it is especially important to nurture and maintain the democratic structures and practices within Work for Love, such as involving representatives from all levels of the organization in the decision-making processes. People with knowledge and understanding of the community make management decisions and provide vital links to the community. The programme management teams take all important management decisions and are responsible for the day-to-day running of the programmes while remaining accountable to the Work For Love Management Committee.

It is appropriate to extend appreciation to our management teams and especially the Work For Love Management Committee that continues to hold and guide this growing organisation. It takes commitment to the cause and personal sacrifice to hold its various demands, needs and responsibilities. We thank Jacqui Mortensen who has served as a Management Member for 7 years with utter commitment. She has now taken on a full-time position at Cape Medical Response. We wish her all the best for the future.



Financial Report

The finance committee comprising three MC members meets once a month to compare actual to budget, approve budget changes and fee reductions and make donations allocations- in other words all financial decisions as set out by the MC policy.

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Our bookkeepers provides management records on excel in which the profit and loss for each programme is divided by class giving a clear indication how each programme is doing on a monthly basis.

We hold a FNB current account, a bond account and a netcash account.

We have partners in Germany and Norway that receive funds for us and provide donation certificates to our donors in those countries for tax purposes.

The Hana Family continues to support the Siyakhula Norge NPO 998409196 to help raise funds for Siyakhula School and Chameleon Gardens. We again received over R 200 000 in donations from the Godalen School in Norway as well as on-going donations from many loyal private supporters there.

The Friends of Waldorf Education in Germany continue their support through providing funds toward the CCE Bursaries as well as the ECD training and sourcing new private sponsors for our children.

Our sponsors, pledge partners and social entrepreneurship cover the cost of the bond and the running costs of the programmes.

2013/14 marked a year asset growth and responsibility for the organisation. Salaries where raised and more staff members were employed. We received big donations and made new connections through the Build-A-Class-Build-A-Future-Campaign which will enable us to finish the Siyakhula Building. We held a Talent Show and a Barndance Fundraiser.

A tax clearance has been granted and our NGO status is current.

Management Committee

Nicola Cox
Zac Wessels
Renata Jehoma
Patience Booï
Natalie Forbes
Richard Cox
Denzil Jehoma
Jacqui Mortensen/Akhona Gom

Staff

Nolupho Phama
Vuyiswa Phakathi
Trina Zanazo
Patience Booï
Nonzaliseko Dyanti
Nicola Cox

Siyakhula Relief Teachers

Khaya, Nomveliso, Nomvula

Mentors

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Mary G Haeuptle, Joy Levin, Laura Moss

Trainers

Eefka Young, Robyn Davies, Liz Smith, Gary Simons, Elaine Hackner, Tobias Worna

Volunteers

Full time:

Lara Ennigkeit, Caspar Enninger, Tamara Walter, Alina Ziehrot, Hanna Mira Oertner
And many many part time and/or short term volunteers

We are grateful to have been able to sustain and expand our commitment to our community in a society with increasing inequalities and deepening poverty. We are deeply thankful for the hard work and personal commitment of the Work For Love staff, the loyalty of our management teams and the faithful unwavering support in so many ways of our local and international volunteers.

Our Supporters

Thank you all so very much.

Through Work For Love, you help provide Early Childhood Training, Wellness Training and Care, educational sponsorships, community self-help development and intercultural learning opportunities and holistic ECD care for 38 children at Siyakhula. All these initiatives help make everyday life easier and richer for people living and working in poverty all across the Valley of the Deep South. Your generosity and the dedication of our partners enable Work For Love to make a difference and change the lives of many vulnerable women, men and children.

Thank you for sending such a powerful message of hope to those who work at Work for Love and to those we serve through your financial contribution to our cause.

We invite you to visit our centres and see the work you make possible first hand.

We enjoy showing you our centres and have our supporters meet the staff, volunteers and the people, families and schools we work with.

Through your continued support and trust our outreach extends right into the most difficult informal housing settlements where many lives are forever changed.

Work for Love is grateful to all our supporters, large and small—you make our work possible.

Primary Funders

Godalen School Norway

Siyakhula Norge

Freunde der Erziehungskunst

Work for Love's Supporters

Sponsorship Funds:

Siyakhula children:

Graziella Delfino-Reinecke and daughter Leah, Monika Moser and Around-about-cars, Mark Frankel, Claudia Dittgen and her class, Guthrie & Rushton Attorneys, Veronica & Mark Hunecken, Kathryn &

Sandy John le Roux, Hazel Anderson, Thomas & Jule Gerhardtts, Annie Lomax & Peter Kemp, Rosie Stanway, Mona Waldmann and her class, Rosemary Ermuth, Family Kübler, Berit and Tor Gunnar Aksland, Anne and Kjetil Hana, Anna and Alta Anderson, Sebastian Hoeft, Albrecht & Wiebke Hüttig, Christoph Ries, Anita Brecht, Katja Vittinghoft and Hokisa.

Wellness:

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Alison Nightingale & Ohsoboho (Lapiz Trade)

Educational Sponsorship Funds:

Evelien & Volker Lambertz, Inge Wolfgang & Anna Matejek, Armin & Dorit Weiss, Centre for Creative Education, Freunde der Erziehungskunst, VDP, Masi Corp.

Chameleon Gardens' Pledge Partners:

Dr. Thomas and Anja Schulte, Mr. Arnt Hana, Rudolf und Maria Moser, Evelien Lambertz, Eberhard Lange, Anna Antonson and Nordic Light Props, Sue and Steve Lennard, Kathryn Le Roux Bruce Ivy, Lorraine Johnson, Adrian Connors, Alexandra James-Gets, Ant & Bibi Black, Arch Actuarial Consulting, Around About Cars, Brigitte Stehlik, Charles and Annette Chouler, D.H.Knight, David Evans, Delphine Silberbauer, Denise Cohen, Diva Nutritional Products, E.Valentine, Earthshine, Evelyn Nangle, Gregory Salter, Hazel Anderson, Heather Lockyear, Jane Montague, Janine Du

Preez, Janine Meyer, Jason Coetzee, Jennifer Jackson, Jo Walsh, Kaya Film and Video, Kevin De Wet, Lapiz Trade, Linda Miller, Liz Smith, M.Webster, Margie Murgatroyd, Mark Frankel, Mary-Anne Potts, Michelle Orchard, Sandy Adams, Nadia Kimmie, Nick Culverhouse, Nicolle James, Noordhoek Farmstall, Rebecca Marten, Richard Boome and Claudia Bartshi, Richard Cox, Riyadh Omdien, Rodgers Fruiterers, Sue Conradie, Tammara Communications, Trace Bester, Trisha Lord, Vivid.

Loan Providers:

Acacia Foundation, Richard Cox, ABSA Bank

In Kind Donations:

Electrospec, Imhoff Waldorf School, Noordhoek Foodbarn, Constantia Catholic Church, Claudio Celestino, AFM Church in Ocean View, Sally Berg and friends and many more.

All of us here at Work for Love really appreciate your support. Thank you again for giving children richer educational experiences and vulnerable people a place to turn to for help... and a reason to hope.

Thank you for supporting Work for Love—Enkosi kakhulu!

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